## **PAYROLL CARD FEE COMPARISON**

| Description   | New UMB Paycard   | UMB                                  | Central   |
|---|---|--------------------------------------|---|
| Branded Card  | Visa  | Visa                                 | Mastercard  |
| Each Account is FDIC Insured                        | Yes   | Yes                                  | Yes   |
| Online Statement                                    | Free  | Free                                 | Free  |
| Paper Statement                                     | Free  | \$2.50 monthly fee                   | \$1.50 monthly fee  |
| Employee can access entire check in one transaction | Yes/ many ways free of charge   | Yes/Free                             | Yes/Free  |
| In Network ATM Withdrawals                          | Free  | Free                                 | 1.75*   |
| Out of Network ATM Withdrawals                      | \$1.75 + additional fee of ATM owner  | \$1.75 + additional fee of ATM owner | \$1.75* + additional fee of ATM owner   |
| International ATM Withdrawals                       | \$2.00 + additional fee of ATM owner  | \$2.50 + additional fee of ATM owner | \$3.50* + additional fee of ATM owner   |
| Point of Sale (POS) Transaction using a PIN         | Yes/Free  | Yes/\$0.25 transaction fee           | Free  |
| Cash Back at POS                                    | Yes/Free  | Yes/Free                             | Yes/Free  |
| Signature POS                                       | Yes/Free  | Yes/Free                             | Free  |
| Toll Free Customer Service phone                    | Yes/Free  | Free IVR                             | Free Live Agent   |
| Monthly Maintenance                                 | No  | No                                   | No  |
| Overdraft Fee                                       | \$25.00 - optional, cardholder must opt<br>in to utilize this service and it is limited<br>to one per pay cycle | N/A                                  | No  |
| Paper Check Access                                  | Yes/Free  | Yes/Free                             | N/A   |
| Post Office Money Order Fee                         | Yes/Free  | Yes/Free                             | Free + USPS fee   |
| ACH Transfer to a Checking Account                  | Yes/Free  | Yes/Free                             | \$1.50*   |
| Over the Counter Cash Advance                       | Yes/Free  | Yes/\$5.00 fee for each transaction  | \$5.00*   |
| Interactive Voice Response (IVR)                    | Free  | Free                                 | \$0.50 transaction fee if not the first 2 transactions in that pay cycle                            |
| Secured Web Site Access                             | Free  | Free                                 | Free  |
| Wage Statement Access                               | No  | No                                   | Free  |
| Card Replacement                                    | Free  | \$10.00 Each                         | \$5.00  |
| Stop Payment  | \$15.00   | \$15.00                              | N/A   |
| Live Operator Assistance                            | Free  | \$1.00 per call                      | Free  |
| ATM Inquiries/Transaction Denials                   | \$1.25  | \$1.25                               | \$0.50  |
| Inactivity Fee                                      | \$5.00 - assessed after 60 days of zero debits or credits   | N/A                                  | \$2.95 - assessed at 180 days of zero debits or credits   |
|   |   |                                      | *First cash withdrawal transaction (ATM w/d, Cash<br>Advance or ACH) is Free following each payload |

Fees are subject to change without advance notice.

As of 10/16/07